

A N N O U N C E M E N T

I am pleased to announce that **Ryan Furno** has joined Precix® in the position of Junior Development Chemist. Ryan is a recent graduate from Ferris State University and holds a Bachelor's of Science degree in Rubber Engineering. While completing his college studies, Ryan participated in Internship programs at Trelleborg Automotive and Freudenberg-NOK.

As a member of our Materials group, Ryan will work in support of our Technical and Sales & Marketing groups through the development of new materials and the improvement of existing compounds and processes. He will also provide chemistry support to our Manufacturing group on select projects.

Please join me in welcoming Ryan to Precix® and supporting him in his role as Junior Development Chemist.

Bob Andreoni
Director, Human Resources

/w