

# 100 YEARS AND COUNTING



ACUSHNET PROCESS COMPANY

ACUSHNET RUBBER DIVISION

ACUSHNET RUBBER COMPANY, INC.

# Precix®

## AT PRECIX, EVERYTHING BEGINS AND ENDS WITH OUR PEOPLE.

Throughout our history, our dedicated employees have been the secret of our success in meeting the challenges brought by war and peace, depressions and prosperity, new products and new markets.

Thanks to the Precix team's resilience, we survived and ultimately thrived during the recent automotive downturn. Again, as we realized milestones such as the insourcing of mix to a world-class mixing machine, plant consolidation and the growth of our energy development business, our team's continuing commitment to quality kept us strong and ahead of the curve.

Today, Precix employs 259 people and produces 2.5 million pieces a day. With the infusion of \$2 million worth of new equipment to upgrade our operations over the next year, our future is brighter than ever.

As we celebrate our rich legacy of innovation and excellence, we proudly recognize each and every member of our winning team.

## THANK YOU TO OUR WORLD-CLASS PEOPLE

### Over 45 Years

Paul M. Jeronymo

### Over 40 Years

Barrie Walker

Jeanne Green

Aaron Woodis

### Over 35 Years

Donald Westgate

Carol Gravanis

Benjamin McAlpine

Mary Geary

Raymond Wills

Matthew Azevedo

James Lafleur

Claire Caya

Bruce G. Dickinson

Ira Haskell

Paul J. Brassard

James Levasseur

### Over 30 Years

Elaine Burgo

Robert L. Costa

Michael Waddington

Frank Francis Jr.

Dennis Frazier Jr.

Carol Labrode

Winifred Goulet

David Rapoza

John C. Carreiro

Alan Soares

Isidoro Soares

John Lafleur

Roger Fahey

Richard Chevalier

Jeffrey Ormonde

Edward Medeiros

Leonard Pinto

Eduardo S. Baptista

Denis R. Choquette

Joseph Orłowski

Maria Candido

Mario M. Condeco

Randy Heys

Antonio Ferreira

### Over 25 Years

Charles St. Gelais

Eugenia N. Baptista

Carl J. Pratt

Autilio Da Lomba

Jean Gomes

Steven Wunschel

Scott Bourgeois

Rhonda Snell

Douglas David

Charles P. Houbre

Susan Tucker

John Paiva

Stanley Skypeck

Manuel Da Costa

David Ponte

David Dufresne

Robert Lague

Helio Pires

Linwood I. Broyles Jr.

### Over 20 Years

Joshua T. Ferreira

Eric Wicherski

Nathaniel F. Correia

Christopher Mendes

Steven Moniz

Joann Riley

Fernando G. Dutra

Michael Gonsalves

Christopher Johnson

Mark E. Costa

James Gomes

Lucy Cabral

Esther Schulz

Diane Ferreira

Wayne Mello

Robert Silva

Helene Fortin

John Furtado

Dominick V. Pacheco

Christopher Taylor

Jeffrey Powers

David Pita

Mario Mota

James Monk

Alzira Mc Carty

Joscelyn Maynard

Manuel G. Dasilva

Mary Macedo

### Over 15 Years

Timothy Lannan

Robert W. Demello

David Francis

Maria Rodrigues

Jose Mendes

John Braga

Americo A. Barbosa

Jesse A. Cook

Maria Gouveia

Clifford Munroe

Jorge Vasques

Michael Pike

Rae Motta

Michael C. Perry

Keith Goettlich

Henry Leite

Jeffrey Lavoie

Hilario Fragata

Ross A. Souza

### Over 10 Years

Woodrow W. Chase III

Carlos J. Amaral

Susan Mull

Daniel P. Botelho

Michael P. Callier

Arne Knudsen

William Clark

Maria Raposo

Raymond T. Bouchard

Daphne Sorell

Carlos Gomes

Mark Griffin

Jorge M. Costa

Maria Fernandes

Maria Soares

Lynne Mastera

Doreen Francoeur

Michael Gonsalves Jr.

Maria Fernandes

Choc Thi Dang

Coralia M. Cabral

Mario C. Alves

Christine Regula

Rogério F. Carreiro

Stephen St. Pierre Jr.

Robert Lecroy

Connie Medeiros-Furtado

Roberta Bernier

Dennis Mello

Robert Andreoni

Cathy Bergeron

Paul Leger

Jonathon M. Arruda

Tam Le

Scott Taylor

Herve R. Depina

Robert Sylvia Jr.

Artur Joaquim

Jean R. Depina

Augusto S. Costa

David N. Slutz

### Less than 10 Years

Edmond E. Paczosa

Madeline A. Riley

James J. Laginess

Melanie-Lynne Marcotte

Maria L. Vizinho

Timothy D. Russell

James R. Demello

Cassandra Stojak

William Healy

Edwin Garcia

Jesse J. Allain

Donald R. Johnson

Jacob P. Fontaine

Gary A. Bariteau

Carlos R. Vieira

Tina Laplante

Sandra Amaral

Brent W. Allen

Manuel A. Pires

Damon V. Gray

Linda Rioux

Manuel L. Pires

David R. Souza

Victor Carrero

Rochelle Johnson

Michelle Smith-Cruz

Peter Gauvin

Mark A. Venrick

Joaquim J. Andrade

Susan Goodreau

Rogério S. Cabral

Joseph M. Medeiros

Jesus C. Arellano

David Luiz

Felix J. Rosa

Josue Rosa

Rosemary Borden

Edwardo C. Casimiro

Joao C. Soares

Earl S. Lamb

Jose A. Dishmey

John Maciel

Robert C. Nelson

Paul W. Raposa

Jonathan A. Clark

Eugene E. Raimondo

Jason K. Medeiros

Alfred D. Brown

Robert C. Araujo

Jeffrey Santos

Emanuel L. Sousa

Paul A. Tavares

Michael P. Raymond

William J. Kiesel

Jeffrey D. Hurd

Paula J. Harrison

Lawrence M. Drayton

Douglas Lefevre

Neil E. St.Pierre

Sherrod N. O'Bryant

Rosa Calderon

Paula Charon

Antone Candido

Merton Chumack

Jose L. Rodriguez

Jose R. Martins

Amy Fernandes

Richard Sayas

Mario F. Silva

Tyler W. Snell

Steven A. Aguiar

Erick E. Rosa

Donald E. Saucier

Virginio M. Carreiro

Charles P. Doyle

Andrew B. Young

Sam S. Collins

Kaleigh B. Wilson

Carlos F. Medeiros

John G. Duarte

Anthony Harrison

Craig P. LeBlanc

Matthew C. Allain

Monica L. Reardon

Anthony P. Pragana

Michael F. Botelho

Jordan K. Ferreira

Cecile T. Sinclair

Tom DeTerra

Michael R. Simons

Donald G. Head

Jose M. Carela

Tom R. Ouellette

Jose L. Borges

David P. DeCosta

James R. DeFayette

Roy Tripp

Christopher F. O'Connor

Rosemary Lowe

Lori A. Dufresne

Robert C. Gautreau

George L. Caduto

## HISTORICAL HIGHLIGHTS

**1910** Acushnet Process Company is founded by Philip E. "Skipper" Young and college friends in Acushnet, Massachusetts.

**1914** Skipper Young develops process to reuse unvulcanized rubber waste and scraps. Soon all rubber companies in Akron, Ohio are sending their rubber scraps to Acushnet and buying the processed materials back. WWI Armistice - Acushnet Process becomes largest source of reclaimed uncured rubber in the business.

**1921** Rubber prices drop from \$3.05 per pound to \$.03 per pound due to farming of rubber trees and improved technology.

**1922-1925** Skipper and engineering staff develop new ways to use molded rubber: toys, teddy bears, boats, hot water bottles, bathing shoes and caps.

**1930** Skipper invents patented cross-winding machine to center core of golf ball - Titleist brand is born.

**1938** Acushnet Process becomes sole source for US and Allied Forces for molded gas masks, winning company unprecedented 5 Army/Navy E Awards.

**1964** Acushnet Process Company becomes Acushnet Company, Inc.

**1994** Rubber Division management team buys Rubber Division and names the new company Acushnet Rubber Company, Inc.

**1997** Acushnet Rubber becomes first manufacturer in the world to earn QS9000, ISO9001 and ISI4001.

**2000** Acushnet Rubber is nationally recognized for superior environmental performance and named one of the first charter members of the US Environmental Protection Agency's new National Environmental Achievement Track program.

**2001** Acushnet Rubber Company embarks on innovative business strategy to transform the company into a focused o-ring, seal ring and specialty fuel seal manufacturer servicing primarily the automotive/transportation, aerospace and chemical processing industries.

**2002** Acushnet Rubber Company begins to operate under the name Precix® to focus on core business of designing and manufacturing high performance o-rings, seal rings and custom elastomer solutions.

**2010** On January 4, Precix begins the first business day of its centennial year.

